

# CURRICULUM VITAE

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## EDUCATION

- Master of Science in Occupational Hygiene and Occupational Safety  
December 1999, College of Engineering and Mineral Resources  
West Virginia University, Morgantown, West Virginia
- Bachelor of Arts in Interdepartmental Studies with a Minor in Communication Studies  
May 1996, Eberly College of Arts and Sciences  
West Virginia University, Morgantown, West Virginia

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## PROFESSIONAL EXPERIENCE

Jul 2014 – Present	<b>Extension Associate Professor – Safety, Health, and Labor</b> Institute for Labor Studies and Research West Virginia University Extension Service Morgantown, West Virginia
Jun 2008 – Jun 2014	<b>Extension Assistant Professor – Safety, Health, and Labor</b> Institute for Labor Studies and Research West Virginia University Extension Service Morgantown, West Virginia
Jan 2008 – Jun 2008	<b>Adjunct Instructor</b> West Virginia University Institute of Technology Montgomery, West Virginia
Mar 2000 – Jun 2008	<b>Industrial Hygienist &amp; Instructor</b> International Union of Operating Engineers National Training Fund - National HAZMAT Program Beckley/Morgantown, West Virginia
Jun 1998 – Dec 1998	<b>Safety and Health Intern</b> Photocircuits Corporation Peachtree City, Georgia

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## **PUBLICATIONS**

- With Samuel W. White, “Leveraging Resources for Workforce Development: West Virginia’s Industrial Construction Project Management Program,” *Journal of Extension*, 58/1 (February 2020).
- With Paul J. Martin, “Analysis of Workplace Safety and Health Questionnaire Data: Years 2016 and 2017 from UMWA Summer School – ‘Workplace Safety’ Students,” West Virginia University, Institute for Labor Studies and Research, 2018.
- With Paul J. Martin, Jason C. Kozlowski, and Samuel W. White, “A Local Union Guide to the Duty of Fair Representation,” West Virginia University, Institute for Labor Studies and Research, 2017.
- With Paul J. Martin, “Analysis of Workplace Safety and Health Questionnaire Data: Years 2013, 2014, 2015, and 2017 from GMP International Union Summer School – ‘OSHA and You’ Students,” West Virginia University, Institute for Labor Studies and Research, 2017.
- With Paul J. Martin, “Analysis of Workplace Safety and Health Questionnaire Data: GMP International Union Summer School – ‘OSHA and You’ Students,” West Virginia University, Institute for Labor Studies and Research, 2016.
- “Practice Distraction-free Driving,” LIVE Well West Virginia Week 22 Challenge, <http://livewellwv.ext.wvu.edu/challenges/2012-challenges/week-22-distraction-free-driving>, website posting, 2012.
- With Sarah Stevenson, "Lessons From the Triangle Shirtwaist Factory Fire: Potential Fulfilled, or Promise Deferred?," West Virginia University, Institute for Labor Studies and Research, 2011.
- With Sarah Stevenson, "The Gift: An Exercise in Competing Interests," West Virginia University, Institute for Labor Studies and Research, 2011.
- With Dave Cormier, “Undercounting Occupational Injuries and Illnesses: Another Failure in the OSHA System,” West Virginia University, Institute for Labor Studies and Research, 2008.

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## **PRESENTATIONS AND OTHER SCHOLARLY ACTIVITIES**

- “Safe Driving Practices for Older Adults,” presentation, West Virginia Alliance for Retired Americans Annual Convention, Cedar Lakes Conference Center, Ripley, West Virginia, November 21, 2019.
- “The Opioid Epidemic: A Problem in Search of a Solution,” presentation, West Virginia Alliance for Retired Americans Annual Convention, Cedar Lakes Conference Center, Ripley, West Virginia, November 15, 2018.
- “Effective Communication Tips and Techniques for the Trainer in the Age of Google and Strategies to Deal with Students – Who Know-It-All and Need To Prove It,” presentation and web posting, National Institute for Environmental Health and Safety Trainer Exchange, Phoenix, Arizona, May 10, 2018.

- “Effective Communication in Today’s World,” presentation, West Virginia Alliance for Retired Americans Annual Convention, Cedar Lakes Conference Center, Ripley, West Virginia, November 17, 2017.
- Workplace Safety and Health Questionnaire, as part of “Workplace Safety” class UMWA Summer School, Morgantown, West Virginia, August, 2016 and 2017.
- GMP Unions: Workplace Safety and Health Questionnaire, as part of “OSHA and You” class, GMP International Union Summer School, Morgantown, West Virginia, June, Years: 2013, 2014, 2015, and 2017.
- “ARA Jeopardy,” interactive presentation, West Virginia Alliance for Retired Americans Annual Convention, Cedar Lakes Conference Center, Ripley, West Virginia, November 18, 2016.
- “Lift 1 Curl 2,” presentation, West Virginia Alliance for Retired Americans Annual Convention, Cedar Lakes Conference Center, Ripley, West Virginia, November 17, 2016.
- “Home Hazard Awareness,” presentation, West Virginia State Fair, Lewisburg, West Virginia, August 15, 2016.
- Learning More About the Labor Movement: A Survey of a Union Member’s Role, as part of: “What’s the Message?” and “Getting the Message Out,” paper, 2015 Union Women’s Concerns Conference, Charleston, West Virginia, March 27-29, 2015.
- "How Should Workers Evaluate the Trainer," United Association of Labor Educators 2013 Conference, Toronto, Canada, April 20, 2013.
- "Small Towns and Country Roads: Making Activism Work in West Virginia," presentation, with Sarah Stevenson, David Michael, and Jessica Ice, United Association of Labor Educators 2013 Conference, Toronto, Canada, April 20, 2013
- “Technological Advancements for Confined Space Training: Gas Monitor Simulator,” presentation, National Institute of Environmental Health Sciences National Trainers' Exchange, Fort Lauderdale, Florida, March, 29, 2012.
- “Bridging the Gap With Generation Next: A Labor Initiative to Reach Young Activists in West Virginia,” presentation and paper, with Sarah Stevenson, David Michael, and Jessica Ice, International Industrial Relations and Human Resources Conference, Athens, Alabama, October 21, 2011.
- "Lessons From the Triangle Shirtwaist Factory Fire: Potential Fulfilled, or Promise Deferred?," presentation and paper, with Sarah Stevenson, International Industrial Relations and Human Resources Conference, Athens, Alabama, October 20, 2011.
- "The Gift: An Exercise in Competing Interests," presentation, with Sarah Stevenson, United Association for Labor Education 2011 Conference, New Orleans, Louisiana, March 26, 2011.
- "The Gift: An Exercise in Competing Interests," presentation, with Sarah Stevenson, International Industrial Relations and Human Resources Conference, Louisville, Kentucky, October 22, 2010.

- "West Virginia Labor History Week Coalition," presentation and paper, with Sarah Stevenson, Tony Michael, and Anthony Tambureno, International Industrial Relations and Human Resources Conference, Louisville, Kentucky, October 22, 2010.
- "Green Jobs Don't Always Mean Safety At Work For Workers," presentation, United Association for Labor Education 2010 Conference, San Diego, California, March 24, 2010.
- "Road Hypnosis, Driving Hypnosis, and White Line Fever: A Review of the Causation and Its Effect on Non-occupational Versus Occupational Driving," presentation and paper, International Industrial Relations and Human Resources Conference, Louisville, Kentucky, November 6, 2009.
- "Undercounting Occupational Injuries and Illnesses: Another Failure in the OSHA System," presentation and paper, with Dave Cormier, International Industrial Relations and Human Resources Conference, Louisville, Kentucky, October 10, 2008.
- "Confined Spaces: An Overview of the Basics," presentation, MSHA Training Resources Applied to Mining Conference, Beaver, West Virginia, October 10 & 11, 2007.
- "Controlling the Hazards of Heavy Equipment During an Avian Influenza Response," NIEHS and USDA APHIS Avian Influenza Conference, Bethesda, Maryland, September 19, 2007.
- "Avian Influenza: Prevention and Detection," presentation, IUOE Annual Safety and Health Conference, Newport Beach, California, April 25, 2007.
- "Respiratory Protection: Reviewing the Basics, Adding New Dimensions," presentation, NIEHS WETP National Trainers' Exchange Conference, Las Vegas, Nevada, March 30, 2007.
- "Demolition Safety: Conventional and Unconventional: Using Advanced Training Technologies to train on the Different Aspects of Safety," presentation, NIEHS WETP National Trainers' Exchange Conference, Las Vegas, Nevada, March 29, 2007.
- "Avian Influenza: Prevention and Detection," presentation, MSHA Training Resources Applied to Mining Conference, Beaver, West Virginia, October 12, 2006.
- "Safety and Health Update for Operating Engineers: H&P and Stationary," presentation, IUOE Annual Safety and Health Conference, Mission Bay, California, April 20, 2004.
- "Prevention and Detection of Heat Stress While Wearing PPE," presentation, American Industrial Hygiene Conference and Exposition, San Diego, California, June 5, 2002.
- "Prevention and Detection of Heat Stress While Wearing PPE," presentation, 13th Technology Information Exchange Workshop, Albuquerque, New Mexico, November 13, 2001.
- "Prevention and Detection of Heat Stress While Wearing PPE," presentation, Maryland Conference on Safety Health and Environment, Woodlawn, Maryland, April 25, 2001.
- "Safety in the Design of Robotic Equipment for Hazardous Environments," presentation, American Nuclear Society, Seattle, Washington, March 7, 2001.

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## **MAJOR SERVICE**

2016 – Present

- Coordinator for the Postal Labor Union Summer School
- Liaison to the West Virginia Alliance for Retired Americans Executive Board
- Convention Planning Committee Member for the West Virginia Alliance for Retired Americans

2012 – 2015

- On-site co-coordinator for the Postal Labor Union Summer School
- On-site assistant for the WVU Junior Firefighters Camp
- On-site assistant for the Union Women’s Concerns Conference
- On-site assistant for the West Virginia Alliance for Retired Americans Annual Convention

2012 – 2014

- On-site co-coordinator for the Communication Workers of America District 213 Leadership Conference
- On-site co-coordinator for the Postal Labor Union Summer School

2012

- Lead coordinator for the WV AFL-CIO Leadership Academy

2008 – 2010

- Advisory Board Member for the International Union of Operating Engineers National Training Fund

2005 – 2009

- Member of the Environmental Protection Agency: National Response Team: Worker Safety and Health Subcommittee

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## **MEMBERSHIPS AND AWARDS**

- Member of International Union of Operating Engineers Local 132
- Recognized by the National Institute of Environmental Health Sciences for response efforts at the World Trade Center: Ground Zero
- Nominated by Congressman Harley O. Staggers Jr. to attend the United States Naval Academy
- Awarded the rank of Eagle Scout by the Boy Scouts of America

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## **TRAINING CREDENTIALS**

- American Heart Association Basic Life Support (CPR/AED) Instructor
- Highway Watch Trainer, Department of Homeland Security, Transportation Security Administration
- Homeland Security Comprehensive Assessment Model Trainer, National Domestic Preparedness Coalition
- Mine Safety and Health Administration: Authorized Part 46 and 48 Instructor (Surface)
- WMD & Incident Command Course, United States Army Soldier and Biological Chemical Command